

Republic of the Philippines
Department of Education
 SCHOOLS DIVISION OF MARINDUQUE

Office of the Schools Division Superintendent

MEMORANDUM

SGOD-2026-058

TO: Assistant Schools Division Superintendent
 Chief Education Supervisors
 Public Schools District Supervisors
 Public Elementary, Secondary, and Integrated School Heads
 All Others Concerned

FROM: **LYNN G. MENDOZA, EdD**
 OIC, Schools Division Superintendent

SUBJECT: **CALL FOR NOMINATIONS TO THE SEAMEO INNOTECH'S INNOVATORS
 IN EDUCATION: SOUTHEAST ASIAN SCHOOL LEADERSHIP
 (INNOVATORS SEAL) PROGRAM**

DATE: March 18, 2026

1. Attached is Memorandum HRDD-2026-046 from the Office of the Regional Director, Dr. Nicolas T. Capulong, CESO III dated March 17, 2026 titled "Call for Nominations to the SEAMEO INNOTECH's Innovators in Education: Southeast Asian School Leadership (INNOVATORS SEAL) Program," which announces the acceptance of applications for the said scholarship programme, with the following program details:

| | |
|--------------------------|---|
| Program Title | Innovators in Education: Southeast Asian School Leadership (INNOVATORS SEAL) Program |
| Training Schedule | April 27, 2026 |
| Modality | Blended (Three Phases) Phase 1 – Online Learning: Introductory modules and initial project design Phase 2 – Face-to-Face Training in the Philippines: Innovation workshop, project-pitching activities, school visits, and collaborative project development Phase 3 – Online Integration and Reflection: Consolidation of learning, refinement of innovation outputs, and coaching sessions |
| Qualifications | a. currently serving as a school head, assistant school head, or administrator with at least five (5) years experience; b. willing to create a fully-developed school-level innovation project that can be implemented within the year or after completing the INNOVATORS SEAL Phase 2; |



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| | |
|---------------------------|---|
| | <ul style="list-style-type: none"> c. proficient in English; d. digitally literate, including familiarity with basic AI and other innovative tools for teaching and learning; and e. committed to completing the required post-programme outputs |
| Provisions Covered | All expenses for the onsite training sessions in Thailand on September 28 – October 2, 2026, including accommodation and training materials |

2. This scholarship program is a flagship leadership development program designed to equip the Region’s future-ready school leaders. Building on the Southeast Asian School Leadership Program (SEA-SLP), it introduces enhanced components such as futures thinking, AI-enabled tools, hands-on innovation labs, and strengthened cross-country collaboration, guided by SEAMEO’s regional priorities and INNOTECH’s 11th Five-Year Development Plan.

3. **All interested teachers must meet the qualifications and submit the following documentary requirements, in-person to the SGOD-Human Resource Development Section, on or before March 19, 2026:**

- a. Letter of intent addressed to the SDS;
- b. Updated and notarized Personal Data Sheet (PDS);
- c. Endorsement from the immediate supervisor;
- d. Photocopy of approved IPCRF for the past three rating periods;
- e. Updated service record with “for scholarship purposes” remarks;
- f. Medical certificate from any government physician;
- g. Certificate of no pending administrative/legal charges;
- h. Proof of English fluency (if any); and
- i. Accomplished general eligibility requirements/checklist;
- j. Scholarship clearance.

Documentary requirements i and j shall be accomplished in person by the applicant once submitted to the SGOD-HRDS on or before the deadline.

4. All nominees, regardless of age, sex, sexual orientation, gender identity, gender expression, marital status, pregnancy, physical features, impairment or disability, work-related injury, religious belief or activity, ethnicity, political belief, affiliation, or activity, shall be given equal opportunity to avail and attend L&D programs, including scholarship opportunities, to enhance competencies.

5. Applications may be disqualified due to various reasons, such as but not limited to, incomplete requirements, lack of official endorsement/s, direct sending of requirements to the SEAMEO INNOTECH, NEAP-CO, or MIMAROPA RO HRDD email addresses, discrepancies in documents, etc.

6. For clarifications, please contact Mr. Kyle David V. Atienza, Senior Education Program Specialist – Human Resource Development Section, through kyledavid.atienza@deped.gov.ph.

7. Immediate dissemination of and compliance with the contents of this Memorandum are desired.

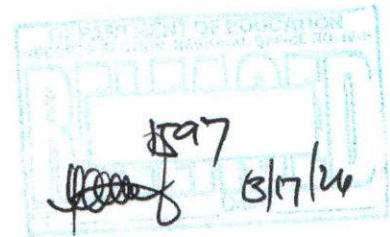
/SGOD-HRDS-KDA



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Republic of the Philippines
Department of Education
 MIMAROPA REGION



Office of the Regional Director

MEMORANDUM
 HRDD-2026-046

**TO : ASSISTANT REGIONAL DIRECTOR
 SCHOOLS DIVISION SUPERINTENDENTS**

FROM : NICOLAS T. CAPULONG, PhD, CESO III
 Director IV
 Regional Director

**SUBJECT : CALL FOR NOMINATIONS TO THE SEAMEO INNOTECH'S
 INNOVATORS IN EDUCATION: SOUTHEAST ASIAN SCHOOL
 LEADERSHIP (INNOVATORS SEAL) PROGRAM**

DATE : March 17, 2026

In view of the attached DepEd Memorandum DM-OULS-2026-104, the Southeast Asian Ministers of Education Organization Regional Centre for Educational Innovation and Technology (SEAMEO INNOTECH), announces its call for nomination for the inaugural cohort of the **Innovators in Education: Southeast Asian School Leadership (Innovators SEAL) Program**, scheduled to begin on April 27, 2026. Kindly see the attached memorandum for other details.

Program details:

| | | |
|---------------------|--|--|
| Focus Area | Innovators in Education: Southeast Asian School Leadership (Innovators SEAL) Program | |
| Training Schedule | April 27, 2026 | |
| No. Slots | Two (2) School Leaders | One (1) Policymaker / Director-Level Official |
| Modality | Blended (three phases) | |
| Nomination Criteria | <ul style="list-style-type: none"> School heads, assistant school heads, or administrators with at least five (5) years of leadership experience. | <ul style="list-style-type: none"> Responsible for curriculum and instruction in the Ministry, who will represent the system-level perspective and support alignment of |



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| | | |
|--|---|---|
| | <ul style="list-style-type: none"> • With fully developed school-level innovation project that can be implemented within the year or after completing Phase 2 of Innovators SEAL • Proficient in English • Digitally literate, including familiarity with basic AI tools for teaching and learning | <p>leadership innovations with broader education policy</p> |
|--|---|---|

In relation to this, each Schools Division Personnel Development Committee (SDPDC) / Human Resource Development Committee (HRDC) are requested to submit at least one (1) nominee per slot. SDPDC / HRDC must submit all the documents of the qualified nominees listed in the **Eligibility and Documentary Checklist** (*Enclosure 1*) and the **Scholarship Clearance** (*Enclosure 2*) through the link: <https://tinyurl.com/SeaMEO-InnovatorsSEAL2026>, **on or before March 18, 2026**, in accordance with the qualifications and other documentary requirements stated therein.

List of successful nominees will be released through a separate memorandum and are instructed to accomplish and upload their applications through the link: <https://forms.office.com/r/1gnsvmXUzL>, immediately for final screening for the Central Office and/or the sponsoring agency.

Please be advised that applications may be disqualified for various reasons, including but not limited to incomplete requirements, absence of official endorsement(s), direct submission of applications to the Secretariat's email, or discrepancies in the submitted documents, among others.

For further questions and clarifications, kindly contact Mr. Jun-Jun M. Pabillo of the National Educators Academy of the Philippines in the Region (NEAP-R) via email at mimaropaneap@deped.gov.ph, or through telephone no. (02) 8637-3553.

For immediate dissemination and appropriate action.



Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY FOR LEARNING SYSTEMS

MEMORANDUM
DM-OULS-2026-104

TO : Undersecretaries
Assistant Secretaries
Bureaus and Service Directors
Regional Directors
Schools Division Superintendents
School Heads
All Others Concerned

FROM : *Carmela C. Oracion*
CARMELA C. ORACION
Assistant Secretary
Officer-in-Charge
Office of the Undersecretary for Learning Systems

SUBJECT : **CALL FOR NOMINATIONS TO THE SEAMEO INNOTECH'S INNOVATORS IN EDUCATION: SOUTHEAST ASIAN SCHOOL LEADERSHIP (INNOVATORS SEAL) PROGRAM**

DATE : 10 March 2026

1. The **Southeast Asian Ministers of Education Organization Regional Centre for Educational Innovation and Technology (SEAMEO INNOTECH)** announces its Call for Nomination for the inaugural cohort of the **Innovators in Education: Southeast Asian School Leadership (Innovators SEAL) Program**, scheduled to begin on **27 April 2026**.
2. The **Innovators SEAL Program** is **INNOTECH's** flagship leadership development program designed to equip the region's future-ready school leaders. Building on the **Southeast Asian School Leadership Program (SEA-SLP)**, it introduces enhanced components such as futures thinking, AI-enabled tools, hands-on innovation labs, and strengthened cross-country collaboration, guided by **SEAMEO's** regional priorities and **INNOTECH's** 11th Five-Year Development Plan.

Program details are as follows:

| | | |
|-------------------|---|---|
| Focus Area | Innovators in Education: Southeast Asian School Leadership (Innovators SEAL) Program | |
| Training Schedule | 27 April 2026 | |
| No. of Slots | Two (2) School Leaders | One (1) Policymaker / Director-Level Official |
| Modality | Blended (Three Phases): | |

| | | |
|--|---|---|
| | <p>Phase 1 – Online Learning: introductory modules and initial project design</p> <p>Phase 2 – Face-to-Face Training in the Philippines: innovation workshops, project-pitching activities, school visits, and collaborative project development</p> <p>Phase 3 – Online Integration and Reflection: consolidation of learning, refinement of innovation outputs, and coaching sessions</p> | |
| Nomination Criteria (Recommended) | <ul style="list-style-type: none"> • School heads, assistant school heads, or administrators with at least five (5) years of leadership experience • With a fully developed school-level innovation project that can be implemented within the year or after completing Phase 2 of Innovators SEAL • Proficient in English • Digitally literate, including familiarity with basic AI and other innovative tools for teaching and learning | <ul style="list-style-type: none"> • Responsible for curriculum and instruction in the Ministry, who will represent the system-level perspective and support alignment of leadership innovations with broader education policy |
| Provisions Covered by SEAMEO INNOTECH | Round-trip economy-class airfare, twin-sharing accommodation, meals, and all training-related expenses during the face-to-face Phase 2 | |
| Submission Link | https://forms.office.com/r/lgnsvmXUzL | |
| Deadline of Submission | March 19, 2026 | |

- For selection purposes, the National Educators Academy of the Philippines (NEAP) encourages each **Bureau/Division/Regional Office PDC** to endorse **at least one (1) qualified nominee per slot** who will submit the documentary requirements detailed under **Eligibility & Documentary Checklist (Enclosure 1)** along with their accomplished and duly signed **Scholarship Clearance (Enclosure 2)**.
- The **Participant Nomination Form and other required documents must be accomplished and uploaded (in PDF Form) on or before 19 March 2026**, through the submission link above. Kindly use official DepEd email accounts to submit the requirements.
- NEAP shall screen and evaluate the nominations submitted based on the prescribed criteria and endorse the qualified participants to SEAMEO INNOTECH.
- Kindly be advised that applications may be disqualified for various reasons, including, but not limited to, incomplete requirements, absence of official endorsement(s), direct submission of applications to the Secretariat's email, or discrepancies in submitted documents, among others.
- For further information or concerns, please contact the **NEAP Scholarships Secretariat** via email at scholarships@deped.gov.ph or landline (02) 8715-9919.
- For immediate dissemination and appropriate action.

CC



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GENERAL ELIGIBILITY REQUIREMENTS/CHECKLIST

| | |
|--|--|
| Name: | |
| Scholarship Program: | |
| Sponsoring Agency/Organization: | |
| Region/SDO: | |
| Work Station: | |

| Remarks (✓, X, others) | Eligibility | Documentary Requirements |
|------------------------------|--|--|
| | a. Must be a Filipino citizen. | Updated Personal Data Sheet |
| | b. Must have obtained a very satisfactory (VS) performance rating for two (2) consecutive years. | Latest rated performance rating with approved IDP |
| | c. Must present his/her Individual Development Plan (IDP) that is validated by the head of the office. | |
| | d. Must be holding a permanent item. | Updated Service Record |
| | f. Must have no master's degree (for those who will apply for a master's degree) and shall have no doctoral degree (for those who will apply for a doctoral degree). | Updated Personal Data Sheet |
| | g. Must have no current or pending enrollment in other institutions for graduate or postgraduate degree programs (for degree programs). | |
| | h. Must be willing to sign a Scholarship Contract and commit to its provisions. | (shall be complied after being officially nominated) |
| | j. Must have no pending administrative, civil, or criminal case, and must have not been found guilty of any violation involving moral turpitude, corruption, or fraud. | Certificate of no pending administrative/legal charges |





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Department of Education

NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

SCHOLARSHIP CLEARANCE

| | | |
|--|--|---|
| I. NAME | | |
| II. Position/Designation | | |
| III. Permanent Station | | |
| IV. Has availed any scholarship program | <input type="checkbox"/> Yes <input type="checkbox"/> No | If yes, fill out sections V-X, as applicable. |
| V. Scholarship Program | Program Type | Title of the Program |
| | <input type="checkbox"/> Degree <input type="checkbox"/> Non-Degree | |
| VI. Scholarship Duration | | |
| VII. Status | <input type="checkbox"/> Completed the Course (Submit a copy of Certificate of Completion) | <input type="checkbox"/> Withdrawn from the Course (State the reason below) |



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| | | |
|---|---|------------------------------------|
| VIII. Reason/s for Non-Completion (must be supported by attachments) | <input type="checkbox"/> Resignation <input type="checkbox"/> Transfer <input type="checkbox"/> Retirement <input type="checkbox"/> Others <i>Explain further.</i> | |
| IX. Service Obligation | No. of Months/Yrs Required | No. of Months/Yrs Completed |
| X. Reason for Non-Completion (must be supported by attachments) | <input type="checkbox"/> Resignation <input type="checkbox"/> z <input type="checkbox"/> Retirement <input type="checkbox"/> Others <i>Explain further.</i> | |
| <i>I hereby attest that the information in this form and the supporting documents attached hereto are true and correct</i> | | |
| _____ Name and Signature of the Scholar | _____ Date and Time | |
| <i>This is to certify that the information in this form and the supporting documents attached hereto are true and correct</i> | | |
| _____ Name and Signature of the Recommending Authority (SDO - HRDD) | _____ Date and Time | |
| APPROVED | | |
| _____ Name and Signature of the Recommending Authority (RO-HRDD) | _____ Date and Time | |

